

SIDE LETTER AGREEMENT BETWEEN THE CITY OF FOUNTAIN VALLEY AND THE FOUNTAIN VALLEY FIREFIGHTERS' ASSOCIATION IAFF LOCAL 4530 REGARDING THE REPORTING OF THE UNIFORMS TO CALPERS EFFECTIVE JULY 1, 2016.

This Side Letter Agreement is made and entered into on this 1st day of July, 2016 by and between the City of Fountain Valley ("City") and the Fountain Valley Firefighters' Association IAFF Local 4530 ("FVFA") in regard to uniforms.

Recitals

WHEREAS, Article 7, Section 7.01 of the Memorandum of Understanding between the City and FVFA specifies the uniform program the City provides to FVFA employees; and

WHEREAS, Section 571, subsection (a)(5) in Title 2 of the California Code of Regulations expands the definition of uniform allowance to include the monetary value for the purchase of required clothing, including clothing made from specially designed protective fabrics, but excluding items that are solely for personal health and safety such as protective vests, pistols, bullets and safety shoes; and

WHEREAS, In accordance with Section 571, subsection (a)(5) in Title 2 of the California Code of Regulations, the City will report the monetary value of uniform items to CalPERS and the Internal Revenue Service as uniforms/special compensation; and

WHEREAS, The monetary value for the purchase of required clothing will be reported to CalPERS on a bi-weekly basis; and

WHEREAS, The Fire Department will annually provide the cost of the uniforms to the Human Resources Department so the monetary value can be determined and reported to CalPERS and the Internal Revenue Service.

NOW, THEREFORE, the parties agree as follows:

Effective July 1, 2016, the City will report a total of \$231.70 (or \$8.91 per payroll period) to CalPERS based upon the following:

1. Workrite Nomex Shirt:	\$ 98.99
2. Workrite Nomex Pant:	\$105.99
3. Uniform Belt:	\$ 6.32
4. Lion Style 10 Jacket:	\$ <u>20.40</u>
Total:	\$231.70

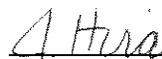
FOUNTAIN VALLEY FIREFIGHTERS'
ASSOCIATION IAFF LOCAL 4530

By: 
Chris Grogan

By: 
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CITY OF FOUNTAIN VALLEY

By: 
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