

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2023

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid Employee Pension Costs	City Paid Pension Costs	City Paid Deferred Comp & Defined Contribution	City Paid Insurance Premiums	Total Compensation
Administration												
Administration	Administrative Assistant	63,951	77,732	60,501	-	-	-	-	4,586	-	7,476	72,563
Administration	City Clerk Administrator	125,716	152,809	150,584	-	3,673	121	-	14,118	-	16,246	184,742
Administration	City Manager	264,600	264,600	257,709	-	-	9,913	-	24,149	-	26,052	317,823
Administration	Customer Service Representative	24,440	29,702	5,322	1	-	-	-	-	-	-	5,323
Administration	Management Analyst	89,145	108,357	89,951	-	-	25	-	6,817	-	8,215	105,008
Council Members												
Council Members	City Council	6,000	6,000	6,001	-	-	-	-	-	-	-	6,001
Council Members	City Council	6,000	6,000	6,001	-	-	-	-	-	-	-	6,001
Council Members	City Council	6,000	6,000	6,001	-	-	923	-	-	-	-	6,924
Council Members	City Council	6,000	6,000	6,001	-	-	-	-	-	-	-	6,001
Council Members	Mayor	6,000	6,000	6,001	-	-	-	-	-	-	-	6,001
Community Development												
Community Development	Administrative Assistant	63,951	77,732	76,588	93	-	-	-	5,802	-	8,099	90,582
Community Development	Associate Planner	85,332	103,721	84,703	-	29	926	-	6,420	-	8,099	100,177
Community Development	Building Inspector	81,690	99,294	89,422	-	-	900	-	6,775	-	8,099	105,196
Community Development	Building Inspector	81,690	99,294	86,675	12,574	-	173	-	6,569	-	14,099	120,090
Community Development	Building Official	139,063	169,032	147,550	-	-	900	-	11,182	-	17,553	177,185
Community Development	Code Enforcement Officer	73,013	88,748	57,799	261	-	381	-	4,402	-	5,607	68,450
Community Development	Community Development Director/Deputy City Mgr	193,352	235,020	229,083	-	9,039	5,499	-	21,497	-	25,204	290,322
Community Development	Housing Coordinator	110,119	133,851	131,910	-	5,148	1,917	-	16,792	-	17,951	173,718
Community Development	Housing Technician	76,055	92,446	91,096	65	-	925	-	6,901	-	14,099	113,086
Community Development	Lead Code Enforcement Offr	76,676	93,201	90,010	-	-	925	-	6,821	-	17,399	115,155
Community Development	Permit Technician	62,965	76,535	75,417	-	-	2,142	-	5,713	-	570	83,842
Community Development	Permit Technician	62,965	76,535	66,355	-	-	-	-	5,027	-	17,399	88,781
Community Development	Principal Planner	127,451	154,918	152,663	-	-	10,794	-	19,434	-	9,037	191,928
Community Development	Senior Planner											
Finance												
Finance		111,876	135,986	127,613	-	-	908	-	16,245	-	18,931	163,697
Finance	Accountant	84,796	103,070	76,176	-	-	3,254	-	9,697	-	11,207	100,334
Finance	Accounting Manager	120,874	146,923	96,398	-	-	554	-	9,252	-	13,473	119,677
Finance	Accounting Technician I	56,945	69,217	57,757	-	-	762	-	4,377	-	8,100	70,996
Finance	Accounting Technician II	59,794	72,680	71,629	57	-	9,191	-	9,118	-	9,791	99,786
Finance	Accounting Technician II	59,794	72,680	68,751	3,593	2,796	2,966	-	5,365	-	8,100	91,571
Finance	Accounting Technician II	59,794	72,680	61,094	258	-	2,444	-	4,629	-	268	68,693
Finance	Finance Director	183,882	223,510	192,986	-	-	3,067	-	18,070	-	33,272	247,395
Finance	Finance Manager	120,874	146,923	106,193	-	-	742	-	8,072	-	5,717	120,724
Finance	Interim Budget Manager/Retired Annuitant	141,271	141,271	15,612	-	-	-	-	-	-	-	15,612
Finance	Management Analyst	89,145	108,357	106,774	-	4,167	900	-	13,592	-	18,930	144,363
Finance	Management Analyst	89,145	108,357	9,450	-	-	96	-	725	-	52	10,323
Finance	Payroll Administrator	116,075	141,090	116,179	-	-	900	-	8,804	-	8,215	134,098
Finance	Senior Accounting Technician	62,794	76,326	75,210	-	-	10,632	-	9,627	-	8,770	104,239
Fire Department												
Fire Department	Administrative Assistant	63,951	77,732	75,826	448	-	975	-	9,658	-	18,082	104,989
Fire Department	Administrative Fire Captain - Training	129,144	156,975	158,908	37,484	-	36,605	-	46,358	-	9,644	288,999
Fire Department	Battalion Chief	151,168	183,745	184,995	92,616	-	36,193	-	55,397	-	20,476	389,677
Fire Department	Battalion Chief	151,168	183,745	151,324	53,950	-	27,006	-	44,627	-	20,427	297,334
Fire Department	Battalion Chief	151,168	183,745	151,109	65,541	-	29,103	-	45,119	-	20,427	311,299
Fire Department	Battalion Chief	151,168	183,745	1,478	-	47,328	2,204	-	841	-	1,706	53,557
Fire Department	Emergency Medical Services Manager	119,846	145,673	131,729	-	-	-	-	9,982	-	17,553	159,264
Fire Department	Fire Captain	108,127	131,429	132,683	49,460	-	34,894	-	41,840	-	19,842	278,719
Fire Department	Fire Captain	108,127	131,429	132,480	66,860	-	32,166	-	41,195	-	19,842	292,543
Fire Department	Fire Captain	108,127	131,429	132,351	80,451	-	34,688	-	41,840	-	19,842	309,172
Fire Department	Fire Captain	108,127	131,429	132,246	88,555	-	32,027	-	41,195	-	19,842	313,865
Fire Department	Fire Captain	108,127	131,429	132,238	77,839	-	41,527	-	40,814	-	9,037	301,455
Fire Department	Fire Captain	108,127	131,429	131,547	169,437	-	34,494	-	41,840	-	19,842	397,160
Fire Department	Fire Captain	108,127	131,429	119,834	53,523	-	27,711	-	36,901	-	19,842	257,811
Fire Department	Fire Captain	108,127	131,429	80,782	8,183	-	26,220	-	24,222	-	5,490	144,897
Fire Department	Fire Chief	204,492	248,561	243,390	8,472	19,137	8,730	-	61,466	-	26,052	367,247
Fire Department	Fire Chief	204,492	248,561	3,602	-	99,376	429	-	859	-	1,989	106,255
Fire Department	Fire Engineer	93,340	113,455	114,712	37,161	-	25,002	-	18,459	-	9,287	204,621

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For the Calendar Year Ended December 31, 2023

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Fire Department	Fire Engineer	93,340	113,455	114,586	38,409	-	31,677	-	36,354	-	19,189	240,215
Fire Department	Fire Engineer	93,340	113,455	114,533	32,235	-	41,440	-	36,354	-	9,644	234,206
Fire Department	Fire Engineer	93,340	113,455	114,414	54,360	-	27,836	-	27,218	-	8,921	232,749
Fire Department	Fire Engineer	93,340	113,455	114,404	56,615	-	26,326	-	18,632	-	18,948	234,925
Fire Department	Fire Engineer	93,340	113,455	114,006	69,094	-	25,277	-	18,451	-	15,132	241,960
Fire Department	Fire Engineer	93,340	113,455	113,930	95,578	-	30,933	-	36,354	-	19,842	296,637
Fire Department	Fire Engineer	93,340	113,455	113,879	112,351	-	27,112	-	18,695	-	8,921	280,958
Fire Department	Fire Engineer	93,340	113,455	107,287	7,915	-	35,938	-	35,796	-	10,410	197,346
Fire Department	Fire Marshal	128,673	156,402	154,128	-	-	1,163	-	19,651	-	14,253	189,195
Fire Department	Fire Prevention Analyst	90,731	110,284	46,658	-	-	818	-	4,729	-	113	52,318
Fire Department	Fire Prevention Analyst	90,731	110,284	2,059	-	6,865	144	-	248	-	1,506	10,822
Fire Department	Firefighter/Paramedic	92,410	112,325	113,536	41,989	-	21,876	-	17,857	-	8,921	204,179
Fire Department	Firefighter/Paramedic	92,410	112,325	113,492	46,011	-	23,603	-	18,071	-	8,921	210,098
Fire Department	Firefighter/Paramedic	92,410	112,325	113,452	47,761	-	21,484	-	17,857	-	15,132	215,686
Fire Department	Firefighter/Paramedic	92,410	112,325	113,406	80,884	-	26,379	-	26,758	-	9,037	256,464
Fire Department	Firefighter/Paramedic	92,410	112,325	113,396	49,867	-	26,875	-	26,758	-	18,948	235,844
Fire Department	Firefighter/Paramedic	92,410	112,325	113,337	50,925	-	26,208	-	26,758	-	1,811	219,039
Fire Department	Firefighter/Paramedic	92,410	112,325	112,740	97,121	-	35,180	-	34,909	-	10,897	290,847
Fire Department	Firefighter/Paramedic	92,410	112,325	109,299	39,662	-	26,976	-	33,847	-	19,842	229,626
Fire Department	Firefighter/Paramedic	92,410	112,325	108,096	49,375	-	13,499	-	16,035	-	8,734	195,739
Fire Department	Firefighter/Paramedic	92,410	112,325	107,022	50,301	-	26,888	-	35,458	-	19,842	239,511
Fire Department	Firefighter/Paramedic	92,410	112,325	106,025	43,613	-	30,660	-	35,458	-	9,342	225,098
Fire Department	Firefighter/Paramedic	92,410	112,325	98,080	43,045	-	11,738	-	14,544	-	18,948	186,355
Fire Department	Firefighter/Paramedic	92,410	112,325	97,827	60,153	-	12,010	-	14,544	-	10,115	194,649
Fire Department	Firefighter/Paramedic	92,410	112,325	81,981	42,802	-	8,487	-	12,040	-	7,859	153,169
Fire Department	Firefighter/Paramedic	92,410	112,325	81,971	43,463	-	8,486	-	12,039	-	14,714	160,673
Fire Department	Firefighter/Paramedic	92,410	112,325	81,953	44,242	-	9,063	-	12,039	-	7,293	154,590
Fire Department	Firefighter/Paramedic	92,410	112,325	1,836	-	5,180	1,021	-	364	-	671	9,072
Fire Department	Management Aide	75,755	92,081	90,751	376	-	900	-	11,552	-	18,082	121,661
Human Resources												
Human Resources	Human Resources Analyst	88,931	108,096	95,043	-	-	770	-	7,202	-	8,215	111,230
Human Resources	Human Resources Analyst	88,931	108,096	90,018	-	-	25	-	6,822	-	8,215	105,080
Human Resources	Human Resources Director	166,486	202,365	199,910	-	-	3,146	-	18,697	-	11,564	233,317
Human Resources	Human Resources Manager	129,679	157,626	147,189	-	-	925	-	18,761	-	17,515	184,390
Human Resources	Human Resources Technician	65,686	79,842	16,816	-	715	304	-	1,268	-	2,855	21,958
Human Resources	Human Resources Technician	65,686	79,842	2,520	-	-	25	-	193	-	-	2,738
Human Resources	Senior Human Resources Analyst	98,765	120,049	67,638	-	2,666	119	-	5,081	-	10,237	85,741
Information Technology												
Information Technology	Information Technology Analyst	83,832	101,898	85,737	609	-	669	-	6,521	-	8,202	101,738
Information Technology	Information Technology Director	166,486	202,365	177,916	-	-	2,585	-	13,279	-	9,358	203,138
Information Technology	Information Technology Technician	71,706	87,159	85,887	971	-	10,330	-	10,987	-	9,072	117,247
Police Department												
Police Department	Chief of Police	209,827	255,046	251,795	-	14,412	5,633	-	62,837	-	27,118	361,795
Police Department	Community Services Officer	61,251	74,451	73,379	903	2,864	5,400	-	9,379	-	12,742	104,667
Police Department	Community Services Officer	61,251	74,451	71,850	3,407	-	4,303	-	5,747	-	8,099	93,406
Police Department	Community Services Officer	61,251	74,451	25,735	32	1,607	2,611	-	2,086	-	7,288	39,359
Police Department	Community Services Officer	61,251	74,451	16,493	464	-	1,192	-	1,352	-	2,180	21,681
Police Department	Corporal	93,130	113,200	113,380	977	-	39,764	-	32,688	-	24,000	210,809
Police Department	Corporal	93,130	113,200	112,789	41,988	-	34,565	-	18,479	-	18,803	226,624
Police Department	Corporal	93,130	113,200	112,669	45,642	-	44,711	-	19,074	-	9,760	231,856
Police Department	Corporal	93,130	113,200	111,955	13,645	-	38,725	-	36,609	-	23,999	224,933
Police Department	Corporal	93,130	113,200	110,939	20,307	-	28,898	-	17,553	-	9,741	187,438
Police Department	Corporal	93,130	113,200	110,642	20,389	-	45,164	-	19,001	-	6,741	201,937
Police Department	Corporal	93,130	113,200	89,091	12,677	-	34,935	-	30,039	-	11,700	178,442
Police Department	Corporal	93,130	113,200	63,370	311	-	16,409	-	30,616	-	12,410	123,116
Police Department	Corporal	93,130	113,200	2,126	-	12,283	1,450	-	821	-	1,900	18,580
Police Department	Crime Analyst	89,145	108,357	104,654	-	-	1,200	-	7,931	-	17,553	131,338
Police Department	Dispatcher	71,385	86,769	85,499	8,824	-	6,020	-	8,493	-	17,399	126,235
Police Department	Dispatcher	71,385	86,769	85,499	9,885	-	15,451	-	11,675	-	9,791	132,301
Police Department	Dispatcher	71,385	86,769	84,526	8,560	-	6,301	-	11,514	-	18,082	128,983
Police Department	Dispatcher	71,385	86,769	79,517	6,806	-	7,205	-	6,479	-	8,100	108,107

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Police Department	Dispatcher	71,385	86,769	71,164	5,062	-	6,226	-	5,773	-	8,099	96,324
Police Department	Dispatcher	71,385	86,769	61,103	7,768	-	9,604	-	8,574	-	9,296	96,345
Police Department	Dispatcher	71,385	86,769	26,065	11,029	12,559	2,572	-	3,441	-	6,665	62,331
Police Department	Dispatcher	71,385	86,769	20,022	375	-	1,994	-	2,223	-	2,711	27,325
Police Department	Dispatcher* - per diem	35,690	43,381	30,862	719	1,082	2,043	-	4,017	-	6,503	45,226
Police Department	Forensic and ID Technician	75,734	92,055	83,079	497	-	4,886	-	6,575	-	8,099	103,136
Police Department	Lead Dispatcher	74,941	91,091	76,570	21,700	-	5,358	-	6,185	-	8,100	117,913
Police Department	Lead Records Clerk	57,995	70,493	64,143	349	-	4,310	-	5,094	-	8,100	81,996
Police Department	Police Cadet	19,240	23,390	18,725	113	-	-	-	-	-	-	18,838
Police Department	Police Captain	160,080	194,578	193,626	-	-	45,077	-	59,218	-	24,000	321,921
Police Department	Police Captain	160,080	194,578	193,612	-	-	46,924	-	59,304	-	22,406	322,246
Police Department	Police Lieutenant	140,284	170,517	169,972	-	-	35,378	-	50,957	-	24,000	280,307
Police Department	Police Lieutenant	140,284	170,517	169,946	-	-	38,090	-	51,610	-	24,000	283,646
Police Department	Police Lieutenant	140,284	170,517	169,849	-	6,558	42,690	-	52,727	-	23,999	295,823
Police Department	Police Officer	88,695	107,810	109,252	6,872	-	21,321	-	16,155	-	9,323	162,923
Police Department	Police Officer	88,695	107,810	108,730	25,665	-	32,607	-	17,845	-	8,850	193,697
Police Department	Police Officer	88,695	107,810	108,502	1,760	-	35,275	-	35,428	-	23,999	204,964
Police Department	Police Officer	88,695	107,810	108,436	21,624	-	35,360	-	17,591	-	11,700	194,711
Police Department	Police Officer	88,695	107,810	108,417	27,993	-	41,288	-	34,880	-	23,999	236,577
Police Department	Police Officer	88,695	107,810	108,368	10,837	-	28,941	-	33,592	-	23,999	205,737
Police Department	Police Officer	88,695	107,810	108,174	8,468	-	19,816	-	16,658	-	24,000	177,116
Police Department	Police Officer	88,695	107,810	108,026	10,359	-	24,295	-	17,086	-	18,803	178,569
Police Department	Police Officer	88,695	107,810	107,960	4,919	-	34,511	-	17,715	-	10,500	175,605
Police Department	Police Officer	88,695	107,810	107,924	15,199	-	31,735	-	17,354	-	9,754	181,966
Police Department	Police Officer	88,695	107,810	107,738	11,215	-	25,709	-	16,840	-	18,719	180,221
Police Department	Police Officer	88,695	107,810	107,663	9,817	-	16,857	-	16,043	-	24,000	174,380
Police Department	Police Officer	88,695	107,810	107,617	42,108	-	31,464	-	17,685	-	23,999	222,873
Police Department	Police Officer	88,695	107,810	107,615	1,948	-	28,690	-	29,574	-	18,803	186,630
Police Department	Police Officer	88,695	107,810	107,543	12,867	-	20,893	-	15,807	-	24,000	181,110
Police Department	Police Officer	88,695	107,810	106,255	449	-	12,625	-	14,872	-	9,760	143,961
Police Department	Police Officer	88,695	107,810	106,057	17,060	-	48,485	-	33,791	-	10,410	215,803
Police Department	Police Officer	88,695	107,810	105,209	32,564	-	15,461	-	15,795	-	18,803	187,832
Police Department	Police Officer	88,695	107,810	103,450	25,669	-	13,010	-	14,889	-	18,803	175,821
Police Department	Police Officer	88,695	107,810	102,563	6,576	-	11,639	-	14,728	-	18,702	154,208
Police Department	Police Officer	88,695	107,810	98,336	33,113	-	26,185	-	26,949	-	24,000	208,583
Police Department	Police Officer	88,695	107,810	96,132	4,829	-	17,584	-	14,086	-	8,959	141,590
Police Department	Police Officer	88,695	107,810	95,598	20,569	-	9,956	-	13,149	-	18,803	158,075
Police Department	Police Officer	88,695	107,810	94,451	10,564	-	8,401	-	12,890	-	268	126,574
Police Department	Police Officer	88,695	107,810	93,072	9,599	-	17,414	-	13,698	-	9,545	143,328
Police Department	Police Officer	88,695	107,810	92,801	16,331	-	10,266	-	13,071	-	10,797	143,266
Police Department	Police Officer	88,695	107,810	90,806	12,013	-	9,793	-	12,785	-	685	126,082
Police Department	Police Officer	88,695	107,810	86,616	7,673	-	3,794	-	10,268	-	9,000	117,351
Police Department	Police Officer	88,695	107,810	59,867	13,458	3,554	10,351	-	8,421	-	7,668	103,319
Police Department	Police Officer	88,695	107,810	52,838	2,920	5,698	10,531	-	7,454	-	5,636	85,077
Police Department	Police Officer	88,695	107,810	49,526	4,546	2,900	6,961	-	6,566	-	13,990	84,489
Police Department	Police Officer	88,695	107,810	48,398	11,096	-	46	-	3,059	-	-	62,599
Police Department	Police Officer	88,695	107,810	37,742	11,024	-	46	-	559	-	3,533	52,904
Police Department	Police Officer	88,695	107,810	33,480	9,434	4,343	7,893	-	4,965	-	9,303	69,418
Police Department	Police Officer	88,695	107,810	19,568	1,618	664	1,143	-	2,682	-	6,342	32,017
Police Department	Police Officer	88,695	107,810	10,042	199	-	2,603	-	34,223	-	1,540	48,607
Police Department	Police Recruit	39,911	39,911	17,039	4,807	-	-	-	1,308	-	-	23,154
Police Department	Police Recruit	39,911	39,911	16,867	4,807	-	-	-	1,295	-	1,606	24,575
Police Department	Police Sergeant	114,490	139,163	139,901	50,362	-	38,324	-	43,830	-	24,000	296,417
Police Department	Police Sergeant	114,490	139,163	139,172	41,219	-	39,651	-	44,313	-	23,621	287,976
Police Department	Police Sergeant	114,490	139,163	138,955	12,706	-	41,261	-	43,424	-	18,637	254,983
Police Department	Police Sergeant	114,490	139,163	138,848	26,861	-	41,381	-	44,262	-	23,999	275,351
Police Department	Police Sergeant	114,490	139,163	138,556	31,706	-	50,226	-	42,958	-	11,289	274,735
Police Department	Police Sergeant	114,490	139,163	138,078	45,463	-	53,307	-	43,725	-	9,380	289,953
Police Department	Police Sergeant	114,490	139,163	137,302	30,031	-	35,579	-	37,138	-	24,000	264,050
Police Department	Police Sergeant	114,490	139,163	116,531	17,720	-	40,793	-	37,359	-	19,561	231,964
Police Department	Police Sergeant	114,490	139,163	116,418	4,280	-	47,936	-	36,774	-	10,525	215,933
Police Department	Police Sergeant	114,490	139,163	115,494	42,229	-	37,750	-	31,749	-	24,000	251,222
Police Department	Police Sergeant	114,490	139,163	72,938	37,067	45,717	19,946	-	22,114	-	15,615	213,397
Police Department	Police Sergeant	114,490	139,163	59,605	8,026	6,101	16,167	-	15,264	-	13,962	119,125

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2023

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid Employee Pension Costs	City Paid Pension Costs	City Paid Deferred Comp & Defined Contribution	City Paid Insurance Premiums	Total Compensation
Police Department	Police Sergeant	114,490	139,163	38,483	4,558	15,404	10,429	-	10,009	-	9,350	88,233
Police Department	Police Services Officer	26,000	31,606	23,814	338	-	-	-	-	-	-	24,152
Police Department	Police Services Officer	26,000	31,606	20,492	390	-	-	-	-	-	-	20,882
Police Department	Police Services Officer	26,000	31,606	20,276	399	-	-	-	-	-	-	20,675
Police Department	Police Services Officer	26,000	31,606	10,815	-	-	-	-	-	-	-	10,815
Police Department	Police Services Officer	26,000	31,606	5,489	-	-	-	-	-	-	-	5,489
Police Department	Police Services Officer	26,000	31,606	1,175	-	-	-	-	-	-	-	1,175
Police Department	Records Clerk II	55,231	67,134	66,133	5,983	-	13,330	-	9,048	-	10,434	104,928
Police Department	Records Clerk II	55,231	67,134	64,490	234	-	3,758	-	6,318	-	17,399	92,199
Police Department	Records Clerk II - Job Share	55,231	67,134	31,090	624	4,907	2,632	-	-	-	230	39,483
Police Department	Secretary	63,951	77,732	76,588	-	-	7,541	-	9,749	-	11,441	105,319
Police Department	Secretary	63,951	77,732	76,588	-	-	900	-	9,749	-	18,082	105,319
Police Department	Support Services Manager	107,077	130,153	120,599	-	-	958	-	11,323	-	16,911	149,791
Police Department	Support Services Supervisor	87,474	106,325	94,629	-	523	2,257	-	8,992	-	17,506	123,907
Police Department	Support Services Supervisor	87,474	106,325	2,481	-	22,575	197	-	299	-	3,135	28,687
Public Works												
Public Works	Administrative Assistant	63,951	77,732	65,411	924	-	623	-	4,963	-	6,853	78,774
Public Works	Administrative Specialist - Job Share	44,348	53,905	39,845	-	-	881	-	3,018	-	6,074	49,818
Public Works	Assistant Engineer	90,452	109,945	41,579	70	4,657	416	-	3,105	-	4,725	54,552
Public Works	Assistant Engineer	90,452	109,945	34,229	1,321	-	87	-	2,628	-	2,233	40,498
Public Works	Deputy Public Works Director/City Engineer	161,923	196,818	193,943	-	7,570	11,160	-	24,689	-	8,770	246,132
Public Works	Director Of Public Works	189,152	229,916	85,851	-	40,200	1,207	-	7,408	-	15,162	149,828
Public Works	Director Of Public Works	189,152	229,916	66,320	-	-	363	-	6,698	-	6,785	80,166
Public Works	Engineering Associate	110,955	134,866	132,903	-	-	2,469	-	10,069	-	268	145,709
Public Works	Engineering Associate	110,955	134,866	102,772	4,244	2,078	658	-	7,793	-	17,399	134,944
Public Works	Engineering Intern	20,280	24,648	10,639	186	-	-	-	-	-	-	10,825
Public Works	Engineering Technician III	78,947	95,961	24,911	-	-	303	-	2,516	-	184	27,914
Public Works	Environmental Services Admin	105,428	128,148	104,164	-	-	709	-	9,794	-	16,080	130,747
Public Works	Equipment Operator II	63,586	77,290	76,157	-	-	7,929	-	9,716	-	11,218	105,020
Public Works	Field Services Manager	146,733	178,355	175,762	-	6,860	900	-	22,375	-	18,968	224,865
Public Works	Foreman	69,928	84,998	83,768	4,058	-	9,654	-	10,684	-	11,218	119,382
Public Works	Foreman	69,928	84,998	22,862	25	-	534	-	1,755	-	92	25,268
Public Works	Foreman Fleet	69,928	84,998	82,135	1,168	-	2,675	-	6,224	-	17,400	109,602
Public Works	Foreman Water	74,556	90,623	88,956	6,188	-	3,587	-	6,834	-	17,399	122,964
Public Works	Foreman Water	74,556	90,623	22,132	-	-	381	-	1,699	-	280	24,492
Public Works	Interim Director of Public Works	164,840	200,364	69,131	-	-	-	-	-	-	-	69,131
Public Works	Internal Services Supervisor	95,444	116,013	114,313	-	4,462	900	-	14,552	-	18,968	153,195
Public Works	Irrigation Technician	60,309	73,305	69,341	9,364	-	7,312	-	5,276	-	17,399	108,692
Public Works	Landscape Inspector	75,370	91,612	62,910	968	-	1,075	-	4,770	-	8,100	77,823
Public Works	Landscape Inspector	75,370	91,612	7,046	330	-	25	-	947	-	127	8,475
Public Works	Lead Public Works Inspector	82,418	100,180	95,670	14,605	1,927	1,055	-	7,250	-	17,399	137,906
Public Works	Maintenance Worker I	24,700	30,025	24,033	-	-	-	-	-	-	-	24,033
Public Works	Maintenance Worker I	24,700	30,025	22,325	-	-	-	-	-	-	-	22,325
Public Works	Maintenance Worker I	24,700	30,025	19,238	71	-	-	-	-	-	-	19,309
Public Works	Maintenance Worker II	55,445	67,394	66,410	658	-	11,462	-	8,475	-	10,485	97,490
Public Works	Maintenance Worker II	55,445	67,394	66,410	-	-	8,808	-	8,475	-	9,439	93,132
Public Works	Maintenance Worker II	55,445	67,394	66,410	164	-	8,953	-	8,475	-	9,644	93,646
Public Works	Maintenance Worker II	55,445	67,394	66,410	1,306	-	8,400	-	5,031	-	17,399	98,546
Public Works	Maintenance Worker II	55,445	67,394	66,410	5,679	-	10,093	-	8,619	-	10,049	100,850
Public Works	Maintenance Worker II	55,445	67,394	59,582	47	-	1,425	-	4,514	-	14,099	79,667
Public Works	Maintenance Worker II	55,445	67,394	56,745	1,436	-	1,775	-	4,299	-	8,100	72,355
Public Works	Maintenance Worker II	55,445	67,394	56,434	1,813	-	2,825	-	4,276	-	1,332	66,680
Public Works	Maintenance Worker II	55,445	67,394	55,808	1,870	-	700	-	4,229	-	8,099	70,706
Public Works	Maintenance Worker II	55,445	67,394	50,602	615	-	136	-	3,848	-	6,230	61,431
Public Works	Maintenance Worker II	55,445	67,394	39,108	233	-	192	-	2,994	-	8,146	50,673
Public Works	Maintenance Worker II	55,445	67,394	35,978	243	10,045	450	-	2,687	-	10,149	59,552
Public Works	Maintenance Worker II - Water	61,808	75,128	74,040	375	-	11,539	-	9,626	-	9,072	104,652
Public Works	Maintenance Worker II - Water	61,808	75,128	74,040	704	-	5,340	-	9,446	-	9,760	99,290
Public Works	Maintenance Worker II - Water	61,808	75,128	74,040	1,649	-	1,665	-	9,446	-	18,082	104,882
Public Works	Maintenance Worker II - Water	61,808	75,128	74,040	-	-	10,142	-	9,446	-	9,079	102,707
Public Works	Maintenance Worker II - Water	61,808	75,128	72,595	11,161	17,090	15,343	-	9,252	-	9,669	135,110
Public Works	Maintenance Worker II - Water	61,808	75,128	65,416	1,304	-	680	-	4,965	-	8,100	80,465
Public Works	Maintenance Worker II - Water	61,808	75,128	65,358	4,715	-	4,617	-	4,958	-	14,099	93,747

