

RESOLUTION NO. 9923

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FOUNTAIN VALLEY AMENDING RESOLUTION NO. 9911, ADDING TWO DESIGNATED CLASSIFICATONS OF EMPLOYMENT AND ASSIGNING THE COMPENSATION FOR THE CLASSIFICATIONS OF EMPLOYMENT TO THE COMPREHENSIVE SALARY SCHEDULE OF CITY EMPLOYEES.

WHEREAS, the City of Fountain Valley hereby maintains a basic compensation plan for City employees in all of the classifications of employment; and

WHEREAS, the City Council of the City of Fountain Valley passed and adopted Resolution 9911 of the City Council of the City of Fountain Valley relating to the classification and compensation salary schedule of City employees on January 30, 2024; and

WHEREAS, the City desires to create the classification of City Clerk/Risk Administrator (D12) in the Administrative Officers' Unit. The median market rate is comparable within Orange County, and internal alignment within the Administrative Officers. It is desired to create the classification with the following salary steps; and

Bargaining Unit	Effective Date	Class	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Admin Officers	7/1/2024	D12	City Clerk/ Risk Administrator	Annual	\$145,532.78	\$152,809.42	\$160,449.89	\$168,472.39	\$176,896.00
				Monthly	\$12,127.7317	\$12,734.1183	\$13,370.8243	\$14,039.3655	\$14,741.3337
				Bi-weekly	\$5,597.4146	\$5,877.2854	\$6,171.1497	\$6,479.7071	\$6,803.6925
				Hourly	\$69.9677	\$73.4661	\$77.1394	\$80.9963	\$85.0462

WHEREAS, the City desires to create the classification of Risk Manager (P67) in the Individually Represented Professional & Technical Unit (IRP&T). The median market rate is comparable within Orange County, and internal alignment within the IRP&T Unit. It is desired to create the classification with the following salary steps; and

Bargaining Unit	Effective Date	Class	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
IRP&T	7/1/2024	P67	Risk Manager	Annual	\$125,716.69	\$132,002.52	\$138,602.65	\$145,532.78	\$152,809.42
				Monthly	\$10,476.3908	\$11,000.2100	\$11,550.2208	\$12,127.7317	\$12,734.1183
				Bi-weekly	\$4,835.2573	\$5,077.0200	\$5,330.8712	\$5,597.4146	\$5,877.2854
				Hourly	\$60.4407	\$63.4628	\$66.6359	\$69.9677	\$73.4661

WHEREAS, the City desires to assign the base salary compensation to the classifications designated above effective June 4, 2024; and

NOW, THEREFORE, the City Council of the City of Fountain Valley does hereby resolve to approve the classifications and compensation for these two added classifications.

PASSED AND ADOPTED by the City Council of the City of Fountain Valley at a regular meeting on this 4th day of June, 2024.

Ayes: Constantine, Cunneen, Harper, Bui, Grandis

Nays: None

Absent: None

Abstain: None



Glenn Grandis, Mayor

ATTEST:



Rick Miller, City Clerk

APPROVED AS TO FORM:



Colin Burns, Attorney for the City